

APPROVED
DECEMBER 16, 2022
BOARD OF TRUSTEES
MICHIGAN STATE UNIVERSITY

PERSONNEL ACTIONS
Amended December 12, 2022

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on December 16, 2022.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Faculty Appointments with Tenure

1. Andrea L. Case, Ph.D. – AN, Professor, Department of Plant Biology, \$182,000, with tenure, effective January 1, 2023.
2. Chris Blackwood, Ph.D. – AY, Professor, Department of Plant, Soil, and Microbial Sciences, \$132,000, with tenure, effective January 1, 2023.
3. Michael Hickner, Ph.D. – AY, Professor, Department of Chemical Engineering and Material Sciences, \$215,000, with tenure, effective January 1, 2023.

Other Appointments

1. Thomas D. Jeitschko, Ph.D., AN – Senior Associate Provost; Professor, Department of Economics, for a change in title to Interim Provost and Executive Vice President for Academic Affairs, Office of the Provost, and for a change in salary to \$500,000, effective November 4, 2022.

MICHIGAN STATE
UNIVERSITY

November 1, 2022

MEMORANDUM

TO: Members of the Board of Trustees 
FROM: Thomas D. Jeitschko, Ph.D., Interim Provost Designee
SUBJECT: Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
426 Auditorium Road, Room 430
East Lansing, Michigan 48824

Phone: 517-355-6550
Fax: 517-355-9601
provost.msu.edu

Enc.

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

| Professional Name | AN or AY | Appointment Type | Job Title | Additional Assignment(s) | Organization Name | Also Reports to Organization Name(s) | Annual Salary | Effective Date | End Date |
|---------------------------|----------|------------------|-----------------------------------|--------------------------|---|--------------------------------------|---------------|----------------|----------|
| Yi, Ji Yoon | AY | Tenure/Contin | Assistant Professor-Tenure System | | BIOSYSTEMS AND AGRICULTURAL ENGINEERING | | \$95,000.00 | 1/1/2023 | |
| Strother, Gianina K L | AY | Tenure/Contin | Assistant Professor-Tenure System | | AFRICAN AMERICAN AND AFRICAN STUDIES | | \$85,000.00 | 8/16/2022 | |
| Liang, Xiaoyu | AY | Tenure/Contin | Assistant Professor-Tenure System | | EPIDEMIOLOGY AND BIOSTATISTICS | | \$95,400.00 | 10/15/2022 | |
| Mowbray, Fabrice I | AY | Tenure/Contin | Assistant Professor-Tenure System | | NURSING | | \$87,000.00 | 1/1/2023 | |
| Barber, Rebecca T | AN | Tenure/Contin | Vice President-Exec Mgt | | OFFICE OF SENIOR VP, CFO AND TREASURER | | \$300,000.00 | 10/1/2022 | |
| Stotenbur, Stephanie Lynn | AN | Tenure/Contin | Executive Mgmt Director-Exec Mgt | | VICE PRESIDENT UNIVERSITY ADVANCEMENT | | \$205,000.00 | 9/15/2022 | |

**Summary of Continuing System appointments to be
approved by the Board of Trustees or Reported**
Between Oct 1, 2022 and Oct 31, 2022

Table 1

| | TOTAL | | | MIN | | | BLACK | | | ASIAN | | | HISP | | | AI/AN | | | HA/PI | | | 2 OR MORE | | | WHITE | | | | |
|--------------------------------------|-------|-------|-----|------|------|------|-------|------|------|-------|------|------|------|------|------|-------|-----|-----|-------|-----|-----|-----------|-----|-----|-------|------|-------|-------|------|
| | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | | |
| Faculty Tenure System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 3 | 4 | 7 | 1 | 4 | 5 | 1 | 1 | 2 | 0 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| % of Total | 42.9 | 57.1 | 100 | 14.3 | 57.1 | 71.4 | 14.3 | 14.3 | 28.6 | 0.0 | 28.6 | 28.6 | 0.0 | 14.3 | 14.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 28.6 | 0.0 | 28.6 |
| Specialist Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 0 | 5 | 5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | |
| % of Total | 0.0 | 100.0 | 100 | 0.0 | 20.0 | 20.0 | 0.0 | 0.0 | 0.0 | 0.0 | 20.0 | 20.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 80.0 | 80.0 | |
| Other Title Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | |
| % of Total | 0.0 | 100.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | |
| UNIVERSITY TOTAL | 3 | 11 | 14 | 1 | 5 | 6 | 1 | 1 | 2 | 0 | 3 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 6 | 8 | |
| % of Total | 21.4 | 78.6 | 100 | 7.1 | 35.7 | 42.9 | 7.1 | 7.1 | 14.3 | 0.0 | 21.4 | 21.4 | 0.0 | 7.1 | 7.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 14.3 | 42.9 | 57.1 | |

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Oct 1, 2022 and Oct 31, 2022
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2021 through September 30, 2022

Table 2

| | TOTAL | | | MIN | | | BLACK | | | ASIAN | | | HISP | | | AI/AN | | | HA/PI | | | 2 OR MORE | | | WHITE | | | | | | |
|--------------------------------------|-------|-------|-----|------|------|------|-------|------|------|-------|------|------|------|------|------|-------|-----|-----|-------|-----|-----|-----------|-----|-----|-------|------|------|------|------|------|------|
| | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | | | | |
| Faculty Tenure System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 35 | 43 | 78 | 13 | 24 | 37 | 3 | 8 | 11 | 10 | 13 | 23 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22 | 19 | 41 | |
| % of Total | 44.9 | 55.1 | 100 | 16.7 | 30.8 | 47.4 | 3.8 | 10.3 | 14.1 | 12.8 | 16.7 | 29.5 | 0.0 | 3.8 | 3.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 28.2 | 24.4 | 52.6 | | |
| Specialist Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 19 | 50 | 69 | 9 | 15 | 24 | 6 | 3 | 9 | 2 | 5 | 7 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 10 | 35 | 45 |
| % of Total | 27.5 | 72.5 | 100 | 13.0 | 21.7 | 34.8 | 8.7 | 4.3 | 13.0 | 2.9 | 7.2 | 10.1 | 0.0 | 8.7 | 8.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.4 | 1.4 | 2.9 | 14.5 | 50.7 | 65.2 |
| Librarian Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 0 | 4 | 4 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | |
| % of Total | 0.0 | 100.0 | 100 | 0.0 | 50.0 | 50.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 50.0 | 50.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 50.0 | 50.0 | |
| NSCL Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 8 | 1 | 9 | 5 | 1 | 6 | 0 | 0 | 0 | 4 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 | 0 | 3 |
| % of Total | 88.9 | 11.1 | 100 | 55.6 | 11.1 | 66.7 | 0.0 | 0.0 | 0.0 | 44.4 | 11.1 | 55.6 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 11.1 | 0.0 | 11.1 | 33.3 | 0.0 | 33.3 |
| Other Title Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 11 | 14 | 25 | 1 | 5 | 6 | 1 | 4 | 5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 9 | 19 | |
| % of Total | 44.0 | 56.0 | 100 | 4.0 | 20.0 | 24.0 | 4.0 | 16.0 | 20.0 | 0.0 | 4.0 | 4.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 40.0 | 36.0 | 76.0 | | |
| UNIVERSITY TOTAL | 73 | 112 | 185 | 28 | 47 | 75 | 10 | 15 | 25 | 16 | 20 | 36 | 0 | 11 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 3 | 45 | 65 | 110 |
| % of Total | 39.5 | 60.5 | 100 | 15.1 | 25.4 | 40.5 | 5.4 | 8.1 | 13.5 | 8.6 | 10.8 | 19.5 | 0.0 | 5.9 | 5.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.1 | 0.5 | 1.6 | 24.3 | 35.1 | 59.5 |

**Year-to-Date Summary of Attrition in Continuing System
Appointments in the Academic Human Resources System**
Oct 1, 2021 through Sep 30, 2022

Table 3

| | TOTAL | | | MIN | | | BLACK | | | ASIAN | | | HISP | | | AI/AN | | | HA/PI | | | 2 OR MORE | | | WHITE | | | | | |
|--------------------------------------|-------------|-------------|------------|-------------|-------------|-------------|------------|------------|------------|------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|
| | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | | | |
| Faculty Tenure System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 78 | 42 | 120 | 21 | 11 | 32 | 3 | 6 | 9 | 7 | 3 | 10 | 9 | 1 | 10 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 57 | 31 | 88 |
| % of Total | 65.0 | 35.0 | 100 | 17.5 | 9.2 | 26.7 | 2.5 | 5.0 | 7.5 | 5.8 | 2.5 | 8.3 | 7.5 | 0.8 | 8.3 | 0.8 | 0.0 | 0.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.8 | 0.8 | 1.7 | 47.5 | 25.8 | 73.3 |
| Specialist Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 13 | 21 | 34 | 10 | 6 | 16 | 4 | 1 | 5 | 5 | 2 | 7 | 1 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 15 | 18 |
| % of Total | 38.2 | 61.8 | 100 | 29.4 | 17.6 | 47.1 | 11.8 | 2.9 | 14.7 | 14.7 | 5.9 | 20.6 | 2.9 | 8.8 | 11.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 8.8 | 44.1 | 52.9 |
| Extension Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 2 | 4 | 6 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 5 |
| % of Total | 33.3 | 66.7 | 100 | 0.0 | 16.7 | 16.7 | 0.0 | 16.7 | 16.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 33.3 | 50.0 | 83.3 |
| Librarian Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 4 | 6 | 10 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 5 | 9 |
| % of Total | 40.0 | 60.0 | 100 | 0.0 | 10.0 | 10.0 | 0.0 | 0.0 | 0.0 | 0.0 | 10.0 | 10.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 40.0 | 50.0 | 90.0 |
| NSCL Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 5 | 1 | 6 | 2 | 1 | 3 | 0 | 0 | 0 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| % of Total | 83.3 | 16.7 | 100 | 33.3 | 16.7 | 50.0 | 0.0 | 0.0 | 0.0 | 33.3 | 16.7 | 50.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 50.0 | 0.0 | 50.0 |
| Other Title Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 10 | 6 | 16 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 5 | 15 |
| % of Total | 62.5 | 37.5 | 100 | 0.0 | 6.2 | 6.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 6.2 | 6.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 62.5 | 31.2 | 93.8 |
| UNIVERSITY TOTAL | 112 | 80 | 192 | 33 | 21 | 54 | 7 | 8 | 15 | 14 | 7 | 21 | 10 | 5 | 15 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 79 | 59 | 138 |
| % of Total | 58.3 | 41.7 | 100 | 17.2 | 10.9 | 28.1 | 3.6 | 4.2 | 7.8 | 7.3 | 3.6 | 10.9 | 5.2 | 2.6 | 7.8 | 0.5 | 0.0 | 0.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.5 | 0.5 | 1.0 | 41.1 | 30.7 | 71.9 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|---------------------------------|-------------------|--------------------------------------|--------------------------|--|---------------|--------------------|----------------|------------|
| Meyer-Payne, Raychel | AN Academic Staff | Specialist - Advisor-Continuing | | NATURAL SCIENCE DEAN | \$58,000.00 | 100.0% | 10/3/2022 | |
| Blossey, Jane | AN Academic Staff | Specialist - Advisor-Continuing | | ASC PROVOST FOR UNDERGRADUATE EDUCATION | \$58,000.00 | 100.0% | 11/14/2022 | |
| Johnson, Morgan Alexandra | AN Academic Staff | Specialist - Advisor-Continuing | | ASC PROVOST FOR UNDERGRADUATE EDUCATION | \$58,000.00 | 100.0% | 11/14/2022 | |
| Fu, Jun | AN Academic Staff | Specialist - Research-Continuing | | NEIGHBORHOOD SUCCESS COLLABORATIVE | \$82,202.00 | 100.0% | 10/3/2022 | |
| Hill, Erin C | AN Academic Staff | Specialist - Outreach-Continuing | | PLANT SOIL AND MICROBIAL SCIENCES | \$78,897.12 | 100.0% | 8/1/2022 | |
| Scorsone, Eric Anthony | AN Faculty | Associate Professor-Fixed Term | DIRECTOR II | AGRICULTURAL FOOD AND RESOURCE ECONOMICS | \$119,413.20 | 100.0% | 10/1/2022 | 9/30/2023 |
| Tasie, Oyinkansola | AN Faculty | Assistant Professor-FixedTerm | | AGRICULTURAL FOOD AND RESOURCE ECONOMICS | \$50,380.00 | 50.0% | 10/1/2022 | 9/30/2023 |
| Wang, Ying | AN Academic Staff | Research Associate-Fixed Term | | AGRICULTURAL FOOD AND RESOURCE ECONOMICS | \$65,000.04 | 100.0% | 2/1/2023 | 7/31/2023 |
| Gomes Da Silva, Aline Priscilla | AN Academic Staff | Research Associate-Fixed Term | | BIOSYSTEMS AND AGRICULTURAL ENGINEERING | \$50,634.00 | 100.0% | 10/3/2022 | 10/2/2023 |
| Rafiej, Vahid | AN Academic Staff | Specialist - Research-Fixed Term | | BIOSYSTEMS AND AGRICULTURAL ENGINEERING | \$55,000.00 | 100.0% | 5/15/2023 | 8/31/2024 |
| Mamedova, Laman | AN Academic Staff | Senior Research Associate-Fixed Term | | ANIMAL SCIENCE DEPARTMENT ANR | \$78,795.00 | 100.0% | 2/1/2023 | 1/31/2024 |
| Madill, Holly Ann | AN Academic Staff | Specialist - Outreach-Fixed Term | DIRECTOR II | SCHOOL OF PLANNING DES CONSTRUCTION ANR | \$91,207.92 | 100.0% | 11/1/2022 | 10/31/2024 |
| Ivan, Lori Nicole | AN Academic Staff | Senior Research Associate-Fixed Term | | FISHERIES AND WILDLIFE | \$60,333.31 | 100.0% | 1/1/2023 | 12/31/2023 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|-------------------------------|-------------------|----------------------------------|--------------------------|---------------------------------------|---------------|--------------------|----------------|------------|
| Peters, Amber Keasey | AY Faculty | Associate Professor-Fixed Term | | FISHERIES AND WILDLIFE | \$88,535.00 | 100.0% | 8/16/2024 | 8/15/2027 |
| Riley, Shawn J | AN Faculty | Emeritus Professor-Fixed Term | PS LOVEJOY PROFESSOR | FISHERIES AND WILDLIFE | \$69,843.36 | 50.0% | 1/1/2023 | 12/31/2023 |
| Shavaliar, Megan Ann | AN Academic Staff | Research Associate-Fixed Term | | FISHERIES AND WILDLIFE | \$57,222.00 | 100.0% | 11/1/2022 | 10/31/2023 |
| Vandergoot, Christopher Scott | AN Faculty | Associate Professor-Fixed Term | | FISHERIES AND WILDLIFE | \$129,408.24 | 100.0% | 1/1/2023 | 9/30/2023 |
| Mayhew, Emily Jo | AN Faculty | Assistant Professor-FixedTerm | | FOOD SCIENCE AND HUM NUTRITION ANR | \$83,820.00 | 100.0% | 11/1/2022 | 10/31/2023 |
| SILBERG, TIMOTHY ROBERT | AN Academic Staff | Specialist - Outreach-Fixed Term | | CANR INTERNATIONAL PROGRAMS | \$63,750.00 | 75.0% | 10/1/2022 | 9/30/2023 |
| Abdelwahab, Mohamed Ahmed | AN Academic Staff | Research Associate-Fixed Term | | PACKAGING | \$55,000.00 | 100.0% | 10/25/2022 | 10/24/2023 |
| Khan, Ajmir | AN Academic Staff | Research Associate-Fixed Term | | PACKAGING | \$53,000.00 | 100.0% | 11/1/2022 | 6/10/2023 |
| Medei, David A | AY Faculty | Instructor-Fixed Term | | WRITING RHETORIC AND AMERICAN CULTURE | \$48,000.00 | 100.0% | 8/16/2024 | 8/15/2025 |
| Simmons, John Edward | AN Faculty | Instructor-Fixed Term | | ART ART HISTORY AND DESIGN | \$18,331.50 | 33.3% | 1/1/2023 | 5/15/2023 |
| Hoffman, Peter B | AY Faculty | Instructor-Fixed Term | | ENGLISH LANGUAGE CENTER | \$53,470.56 | 100.0% | 8/16/2023 | 8/15/2027 |
| Choti, Jonathan | AY Faculty | Assistant Professor-FixedTerm | | LINGUISTICS, LANGUAGES, AND CULTURES | \$60,108.14 | 100.0% | 8/16/2023 | 8/15/2027 |
| Huang, Ho-Hsin | AY Faculty | Assistant Professor-FixedTerm | | LINGUISTICS, LANGUAGES, AND CULTURES | \$49,998.00 | 83.3% | 8/16/2024 | 8/15/2027 |
| Pszenica, Hannah Sarah Lerman | AN Academic Staff | Specialist - Outreach-Fixed Term | ASSISTANT DIRECTOR | INTERNATIONAL BUSINESS CENTER | \$80,000.00 | 100.0% | 11/14/2022 | 12/31/2023 |
| Dunn, John Joseph | AN Faculty | Instructor-Fixed Term | | FINANCE | \$35,000.00 | 35.0% | 1/1/2023 | 5/15/2023 |
| Holnagel, Rebecca | AN Faculty | Instructor-Fixed Term | | FINANCE | \$35,000.00 | 35.0% | 1/1/2023 | 5/15/2023 |
| Gulick Jr, Peter G | AN Academic Staff | Lecturer-Fixed Term | | MBA PROGRAM | \$30,615.45 | 35.2% | 1/1/2023 | 12/31/2023 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|-----------------------|-------------------|---|--------------------------|--|---------------|--------------------|----------------|------------|
| Vasas, Amanda Sue | AN Academic Staff | Assistant Instructor-Fixed Term | | ADVERTISING AND PUBLIC RELATIONS | \$88,190.00 | 100.0% | 8/16/2024 | 8/15/2027 |
| Marsh, Tami Michelle | AN Academic Staff | Specialist - Advisor-Fixed Term | | COMMUNICATION ARTS AND SCIENCES DEAN | \$56,500.00 | 100.0% | 10/31/2022 | 10/30/2023 |
| Dacruz, Katelin Laura | AN Faculty | Assistant Professor-FixedTerm | | COUNSELING, EDUC PSYCH & SPEC EDUC | \$17,276.05 | 25.7% | 8/31/2022 | 12/31/2022 |
| Okoroji, Chim | AN Faculty | Assistant Professor-FixedTerm | | COUNSELING, EDUC PSYCH & SPEC EDUC | \$17,276.05 | 25.7% | 8/31/2022 | 12/31/2022 |
| Roberts, Eric | AN Academic Staff | Specialist - Outreach-Fixed Term | | COUNSELING, EDUC PSYCH & SPEC EDUC | \$86,000.00 | 100.0% | 1/1/2023 | 12/31/2023 |
| Kvalsund, Per Arve | AY Faculty | Instructor-Fixed Term | | KINESIOLOGY - ED | \$13,531.23 | 28.2% | 9/16/2022 | 8/15/2023 |
| Evans, Sabrina | AY Faculty | Assistant Professor-FixedTerm | | TEACHER EDUCATION | \$13,860.00 | 22.0% | 9/12/2022 | 8/15/2023 |
| Farver, Scott Daniel | AY Faculty | Assistant Professor-FixedTerm | | TEACHER EDUCATION | \$66,112.71 | 100.0% | 8/16/2023 | 8/15/2025 |
| Sayadi, Maryam | AN Faculty | Assistant Professor-FixedTerm | | BIOMEDICAL ENGINEERING | \$89,977.00 | 100.0% | 10/1/2022 | 9/30/2023 |
| Shammakhi, Nureddin | AN Academic Staff | Senior Specialist - Research-Fixed Term | | BIOMEDICAL ENGINEERING | \$153,000.00 | 100.0% | 10/14/2022 | 12/31/2022 |
| Liu, Junxiang | AN Academic Staff | Research Associate-Fixed Term | | CHEMICAL ENGINEERING AND MATERIALS SCI | \$53,448.00 | 100.0% | 10/18/2022 | 10/17/2023 |
| Peereboom, Lars | AN Academic Staff | Senior Research Associate-Fixed Term | | CHEMICAL ENGINEERING AND MATERIALS SCI | \$73,563.12 | 100.0% | 10/1/2022 | 2/28/2023 |
| Davies, Simon H | AN Academic Staff | Specialist - Research-Fixed Term | | CIVIL AND ENVIRONMENTAL ENGINEERING | \$741.05 | 1.0% | 11/1/2022 | 8/31/2023 |
| Li, Yabing | AN Academic Staff | Research Associate-Fixed Term | | CIVIL AND ENVIRONMENTAL ENGINEERING | \$60,000.00 | 100.0% | 1/12/2023 | 7/31/2023 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|-----------------------------|-------------------|--|------------------------------|--|---------------|--------------------|----------------|------------|
| JebalBarezi Sarbijan, Elham | AN Academic Staff | Research Associate-Fixed Term | | COMPUTER SCIENCE AND ENGINEERING | \$60,000.00 | 100.0% | 9/15/2022 | 9/14/2023 |
| Liu, Feng | AN Academic Staff | Research Associate-Fixed Term | | COMPUTER SCIENCE AND ENGINEERING | \$70,000.00 | 100.0% | 10/8/2022 | 10/7/2023 |
| Rahnamoun, Ali | AN Academic Staff | Research Associate-Fixed Term | | COMPUTER SCIENCE AND ENGINEERING | \$70,000.00 | 100.0% | 10/1/2022 | 9/30/2023 |
| Dang, Fengying | AN Academic Staff | Research Associate-Fixed Term | | MECHANICAL ENGINEERING | \$55,637.04 | 100.0% | 9/30/2022 | 12/31/2022 |
| Zhang, Kaixiang | AN Academic Staff | Research Associate-Fixed Term | | MECHANICAL ENGINEERING | \$73,440.00 | 100.0% | 10/10/2022 | 10/9/2023 |
| Hodges, Kelly Ann | AN Academic Staff | Specialist - Curriculum Dev-Fixed Term | DIRECTOR II | HUMAN MEDICINE DEAN | \$100,000.00 | 100.0% | 11/1/2022 | 10/31/2025 |
| White, Leigh Anne | AN Faculty | Assistant Professor-FixedTerm | | HUMAN MEDICINE DEAN | \$52,042.56 | 27.5% | 11/1/2022 | 6/30/2023 |
| Sue, Aaron Christopher | AN Academic Staff | Research Associate-Fixed Term | | MICROBIOLOGY & MOLECULAR GENETICS CHM | \$54,840.00 | 100.0% | 10/1/2022 | 9/30/2023 |
| Martin, Katie Renee | AN Faculty | Assistant Professor Research - Fixed | | OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO | \$67,022.52 | 65.0% | 11/30/2022 | 11/29/2023 |
| Poland, Cara | AN Faculty | Associate Professor-Fixed Term | CLINICAL ASSOCIATE PROFESSOR | OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO | \$286,744.00 | 100.0% | 10/1/2022 | 9/30/2025 |
| Pickut, Barbara Anne | AN Faculty | Associate Professor Health Programs | | NEUROLOGY & OPHTHALMOLOGY CHM | \$14,666.60 | 20.0% | 10/15/2022 | 6/30/2023 |
| Altiparmak, Suleyman Orhun | AN Academic Staff | Research Associate-Fixed Term | | JAMES MADISON COLLEGE DEAN | \$60,000.00 | 100.0% | 10/3/2022 | 10/2/2023 |
| Lee, Keir N | AN Academic Staff | Specialist - Outreach-Fixed Term | | COMMUNITY MUSIC SCHOOL | \$55,000.00 | 100.0% | 11/1/2022 | 10/31/2023 |
| Bose, Samik | AN Academic Staff | Research Associate-Fixed Term | | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | \$51,649.80 | 100.0% | 1/4/2023 | 1/3/2024 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|--|-------------------|--------------------------------------|--------------------------|---|---------------|--------------------|----------------|------------|
| Bouain Rouached, Nadia | AN Academic Staff | Research Associate-Fixed Term | | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | \$50,637.00 | 100.0% | 10/25/2022 | 10/24/2023 |
| Hiser, Carrie B | AN Academic Staff | Senior Research Associate-Fixed Term | | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | \$55,692.00 | 100.0% | 11/1/2022 | 10/31/2023 |
| Karunaratne, Pothuvilage Upeka Hansani Samanmali | AN Academic Staff | Research Associate-Fixed Term | | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | \$54,000.00 | 100.0% | 10/26/2022 | 6/5/2023 |
| Kerwin, Rachel | AN Academic Staff | Specialist - Research-Fixed Term | | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | \$57,000.00 | 100.0% | 11/15/2022 | 11/14/2023 |
| Sadre, Radin | AN Academic Staff | Senior Research Associate-Fixed Term | | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | \$54,000.00 | 100.0% | 12/2/2022 | 5/30/2023 |
| Valdes Garcia, Gilberto | AN Academic Staff | Research Associate-Fixed Term | | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | \$51,649.80 | 100.0% | 11/1/2022 | 12/31/2022 |
| Fang, Chao | AN Academic Staff | Specialist - Research-Fixed Term | | PLANT BIOLOGY CNS | \$56,500.00 | 100.0% | 8/16/2022 | 12/31/2022 |
| Ekanayake, Danushka Madushanka Bandara | AN Academic Staff | Research Associate-Fixed Term | | CHEMISTRY | \$62,774.00 | 100.0% | 9/8/2022 | 9/7/2023 |
| Ghosh, Pokhraj | AN Academic Staff | Research Associate-Fixed Term | | CHEMISTRY | \$56,056.00 | 100.0% | 8/9/2022 | 8/8/2023 |
| Shen, Fangyi | AY Academic Staff | Specialist - Teacher-Fixed Term | | CHEMISTRY | \$54,054.96 | 100.0% | 8/16/2022 | 8/15/2023 |
| Wang, Cong | AN Academic Staff | Research Associate-Fixed Term | | CHEMISTRY | \$51,649.80 | 100.0% | 8/15/2022 | 8/14/2023 |
| McQuiston, Susan Arlene | AY Faculty | Instructor-Fixed Term | | BIOMEDICAL LABORATORY DIAGNOSTICS PROGR | \$72,839.16 | 100.0% | 8/16/2024 | 8/15/2027 |
| Kraemer Zimpel, Cristina | AN Academic Staff | Research Associate-Fixed Term | | MICROBIOLOGY & MOLECULAR GENETICS CNS | \$54,840.00 | 100.0% | 11/1/2022 | 10/31/2023 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|--------------------------|-------------------|--------------------------------------|--------------------------|---|---------------|--------------------|----------------|------------|
| Sinha, Ritam | AN Academic Staff | Specialist - Research-Fixed Term | | MICROBIOLOGY & MOLECULAR GENETICS CNS | \$57,335.20 | 100.0% | 10/24/2022 | 8/31/2023 |
| Jelic, Vedran | AN Academic Staff | Research Associate-Fixed Term | | PHYSICS-ASTRONOMY | \$54,511.68 | 100.0% | 12/3/2022 | 6/18/2023 |
| Musolff, Corey E | AN Academic Staff | Specialist - Research-Fixed Term | | PHYSICS-ASTRONOMY | \$32,083.26 | 50.0% | 10/1/2022 | 9/30/2023 |
| Alamrie, Kelem Gashu | AN Academic Staff | Research Associate-Fixed Term | | PLANT RESEARCH LABORATORY NAT SCIENCE | \$51,649.74 | 100.0% | 10/15/2022 | 10/14/2023 |
| Burkart, Graham M | AN Academic Staff | Research Associate-Fixed Term | | PLANT RESEARCH LABORATORY NAT SCIENCE | \$51,649.80 | 100.0% | 1/6/2023 | 3/31/2023 |
| Kim, Yongsig | AN Academic Staff | Senior Research Associate-Fixed Term | | PLANT RESEARCH LABORATORY NAT SCIENCE | \$64,000.00 | 100.0% | 11/1/2022 | 10/31/2023 |
| Koenig, Amanda | AN Academic Staff | Research Associate-Fixed Term | | PLANT RESEARCH LABORATORY NAT SCIENCE | \$52,156.00 | 100.0% | 11/1/2022 | 10/31/2023 |
| Keener, Elysha A | AY Faculty | Assistant Professor-FixedTerm | | NURSING | \$6,875.00 | 12.5% | 1/1/2023 | 8/15/2023 |
| McCarthy, Melissa | AY Faculty | Assistant Professor-FixedTerm | | NURSING | \$13,750.00 | 25.0% | 1/1/2023 | 8/15/2023 |
| Nault, Debra Sue | AN Faculty | Instructor-Fixed Term | | NURSING | \$8,197.83 | 13.6% | 8/16/2022 | 12/31/2022 |
| Reamer, Tina | AY Faculty | Instructor-Fixed Term | | NURSING | \$18,750.00 | 18.8% | 8/16/2022 | 8/15/2023 |
| Duyser, Bethany S | AY Academic Staff | Research Associate-Fixed Term | | FAMILY AND COMMUNITY MEDICINE | \$40,000.50 | 90.0% | 8/16/2022 | 8/15/2023 |
| Matta, Fadi Ghassan | AN Faculty | Associate Professor-Fixed Term | | OSTEOPATHIC MEDICAL SPECIALTIES COM | \$35,700.00 | 50.0% | 8/16/2022 | 10/31/2022 |
| Conner, Kayla | AN Academic Staff | Research Associate-Fixed Term | | MICROBIOLOGY AND MOLECULAR GENETICS COM | \$54,840.00 | 100.0% | 4/1/2023 | 6/30/2023 |
| CHARBEL, JACQUELYN MARIE | AN Faculty | Assistant Professor Health Programs | DIRECTOR II | OSTEOPATHIC SURGICAL SPECIALTIES | \$90,000.00 | 90.0% | 1/1/2023 | 12/31/2025 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|-------------------------|-------------------|--|--------------------------|--|---------------|--------------------|----------------|------------|
| Bradley, James | AN Academic Staff | Specialist - Advisor-Fixed Term | | CRIMINAL JUSTICE | \$65,000.00 | 100.0% | 10/27/2022 | 10/26/2023 |
| Cho, Myung Sik | AN Academic Staff | Research Associate-Fixed Term | | GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR | \$59,800.00 | 100.0% | 10/7/2022 | 8/31/2023 |
| Barrington, Gail V | AN Faculty | Assistant Professor-FixedTerm | | PSYCHOLOGY SOCIAL SCIENCE | \$2,496.96 | 3.1% | 8/16/2022 | 5/15/2023 |
| Culbert, Kristen M | AN Academic Staff | Specialist - Research-Fixed Term | | PSYCHOLOGY SOCIAL SCIENCE | \$112,202.67 | 100.0% | 1/3/2023 | 1/2/2024 |
| Rice, Cheryl Catherine | AN Faculty | Assistant Professor Health Programs | | VETERINARY DIAGNOSTIC LABORATORY | \$133,000.00 | 100.0% | 11/1/2022 | 10/31/2024 |
| Rodriguez, Francisco | AN Faculty | Associate Professor Health Programs | | LARGE ANIMAL CLINICAL SCIENCES | \$138,000.00 | 100.0% | 10/31/2022 | 10/30/2025 |
| Kittrell, Kelsie Nicole | AN Academic Staff | Intern-Fixed Term | | SMALL ANIMAL CLINICAL SCIENCES | \$32,500.00 | 100.0% | 10/31/2022 | 6/30/2023 |
| Mittig, Wolfgang Josef | AN Faculty | Hannah Professor - Fixed Term | | FACILITY FOR RARE ISOTOPE BEAMS | \$214,414.32 | 100.0% | 1/1/2023 | 12/31/2023 |
| Momozaki, Yoichi | AN Academic Staff | Senior Engineer FRIB/NSCL-Fixed | | FACILITY FOR RARE ISOTOPE BEAMS | \$89,336.64 | 49.0% | 1/15/2023 | 1/14/2024 |
| Seng, Chien Yeah | AN Faculty | Assistant Professor-FixedTerm | | FACILITY FOR RARE ISOTOPE BEAMS | \$77,000.00 | 100.0% | 10/1/2022 | 9/30/2024 |
| Jondy, Jenan | AN Academic Staff | Specialist - Outreach-Fixed Term | | OUTREACH & ENGAGEMENT PARTNERSHIPS | \$68,250.00 | 100.0% | 10/1/2022 | 8/31/2023 |
| Drake, Samuel | AN Academic Staff | Specialist - Curriculum Dev-Fixed Term | | NEIGHBORHOOD SUCCESS COLLABORATIVE | \$65,000.00 | 100.0% | 9/30/2022 | 9/30/2023 |
| Barber, Jonathan Mark | AN Academic Staff | Librarian I-Fixed | | LIBRARIES | \$75,000.00 | 100.0% | 11/1/2022 | 10/31/2025 |
| Whittington, Steven | AN Academic Staff | Extension Educator-Fixed | | EXTENSION AGRICULTURE AND AGRIBUSINESS | \$56,500.08 | 100.0% | 10/17/2022 | 10/16/2023 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|----------------------------|-------------------|---------------------------------|--------------------------|--|---------------|--------------------|----------------|------------|
| Peet, Katie Lynn | AN Academic Staff | Extension Educator-Fixed | | EXTENSION COMMUNITY FOOD AND ENVIRONMENT | \$88,750.00 | 100.0% | 11/21/2022 | 11/20/2023 |
| Bogart, Terra L | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$53,529.96 | 100.0% | 11/1/2022 | 10/31/2023 |
| Creguer, Karly Elizabeth | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$55,018.44 | 100.0% | 11/1/2022 | 10/31/2023 |
| Earnesty, Dawn Sarah | AN Academic Staff | Sr Extension Specialist - Fixed | | EXTENSION HEALTH AND NUTRITION | \$100,065.96 | 100.0% | 11/1/2022 | 10/31/2023 |
| Eichberger, Sarah J | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$68,169.60 | 100.0% | 11/1/2022 | 10/31/2023 |
| Evans, Kristi Lou | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$61,999.80 | 100.0% | 11/1/2022 | 10/31/2023 |
| Galdamez, Imelda Del Pilar | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$84,641.40 | 100.0% | 11/1/2022 | 10/31/2023 |
| Gibbs, Ronald L | AN Academic Staff | Extension Specialist-Fixed | | EXTENSION HEALTH AND NUTRITION | \$70,788.96 | 100.0% | 11/1/2022 | 10/31/2023 |
| Hebert, Sheilah Jean | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$76,735.92 | 100.0% | 11/1/2022 | 10/31/2023 |
| Henne, Rebecca Janette | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$91,517.76 | 100.0% | 11/1/2022 | 10/31/2023 |
| Marino, Stephanie June | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$60,000.12 | 100.0% | 11/1/2022 | 10/31/2023 |
| Moore, Saneya Renee | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$57,309.12 | 100.0% | 11/1/2022 | 10/31/2023 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|----------------------------------|-------------------|----------------------------------|--------------------------|-------------------------------------|---------------|--------------------|----------------|------------|
| Ostrenga Sprague, Stephanie Cate | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$53,630.04 | 100.0% | 11/1/2022 | 10/31/2023 |
| Price, Lori Lynn | AN Academic Staff | Extension Educator-Fixed | | EXTENSION HEALTH AND NUTRITION | \$50,428.80 | 100.0% | 11/1/2022 | 10/31/2023 |
| Chen, Xiaoqing | AN Academic Staff | Specialist - Outreach-Fixed Term | | VISITING INTNL PROFESSIONAL PROGRAM | \$60,421.68 | 100.0% | 10/29/2022 | 8/31/2023 |
| Zhou, Lynn | AN Academic Staff | Specialist - Outreach-Fixed Term | | VISITING INTNL PROFESSIONAL PROGRAM | \$55,000.00 | 100.0% | 11/1/2022 | 10/31/2023 |
| Ma, Leon | AN Academic Staff | Specialist - Outreach-Fixed Term | | MSU INNOVATION CENTER | \$75,000.00 | 100.0% | 10/3/2022 | 9/4/2025 |
| Cho, Hui-Kyong | AN Academic Staff | Research Associate-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | \$53,168.88 | 100.0% | 12/1/2022 | 11/30/2023 |
| Devkota, Pratima | AN Academic Staff | Research Associate-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | \$56,572.18 | 100.0% | 10/1/2022 | 11/30/2022 |
| Devkota, Pratima | AN Academic Staff | Specialist - Research-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | \$60,519.07 | 100.0% | 12/1/2022 | 11/30/2023 |
| Hooper, Sharon Denice | AN Academic Staff | Specialist - Research-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | \$62,968.68 | 100.0% | 9/2/2022 | 5/31/2023 |
| Mccoy, Austin | AN Academic Staff | Research Associate-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | \$56,000.00 | 100.0% | 3/1/2023 | 5/31/2023 |
| Patel, Snehal | AN Academic Staff | Research Associate-Fixed Term | | INSTITUTE FOR QUANTITATIVE HEALTH | \$26,522.46 | 50.0% | 10/11/2022 | 10/10/2023 |
| Sharma, Swati | AN Academic Staff | Research Associate-Fixed Term | | INSTITUTE FOR QUANTITATIVE HEALTH | \$51,500.00 | 100.0% | 10/1/2022 | 9/30/2023 |

Appointments - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Annual Salary | Employment Percent | Effective Date | End Date |
|---------------------------------------|-------------------------|--------------------------------------|--------------------------|--------------------------------------|---------------|--------------------|----------------|------------|
| Story, Darren | AN Academic Staff | Research Associate-Fixed Term | | INSTITUTE FOR QUANTITATIVE HEALTH | \$52,000.00 | 100.0% | 10/1/2022 | 12/15/2022 |
| CARRION YAGUANA, VANESSA DEL ROCIO | AN Academic Staff | Specialist - Research- Fixed Term | | INSTITUTIONAL RESEARCH | \$100,000.00 | 100.0% | 10/1/2022 | 9/30/2023 |
| Total=126 | | | | | | | | |

Resignations and Terminations - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Employment Percent | Term Date |
|----------------------------|---------------------|---|--------------------------|--|--------------------|--------------------|
| Chen, Zhongxiao | AN Academic Staff | Senior Specialist - Outreach-Continuing | | ENTOMOLOGY AGRICULTURE AND NATURAL RES | 100.0% | November 18, 2022 |
| Rahmatian, Nima | AN Academic Staff | Research Associate-Fixed Term | | MECHANICAL ENGINEERING | 100.0% | November 1, 2022 |
| Woolley, Sara Beth | AN Academic Staff | Specialist - Advisor-Continuing | | LYMAN BRIGGS DEAN | 50.0% | August 16, 2022 |
| Fu, Jun | AN Academic Staff | Specialist - Curriculum Dev-Fixed Term | | NATURAL SCIENCE DEAN | 100.0% | October 3, 2022 |
| Ruisenor Escudero, Horacio | AN Faculty | Assistant Professor-Tenure System | | PSYCHIATRY OSTEOPATHIC MEDICINE | 100.0% | September 6, 2022 |
| Robison, Lindon J | Monthly On-Call | Emeritus Professor On-Call/M | | JULIAN SAMORA RESEARCH INSTITUTE | 100.0% | September 30, 2022 |
| Young, Matthew Kyle | AN Academic Staff | Intern-Fixed Term | | SMALL ANIMAL CLINICAL SCIENCES | 100.0% | October 22, 2022 |
| Flores, Micaela | AN Academic Staff | Specialist - Outreach-Fixed Term | | VETERINARY MEDICINE DEAN | 100.0% | October 10, 2022 |
| Drake, Samuel | AN Academic Staff | Specialist - Advisor-Continuing | | NEIGHBORHOOD SUCCESS COLLABORATIVE | 100.0% | September 30, 2022 |
| Fittner, Perry Robert | AN Academic Staff | Specialist - Advisor-Continuing | | NEIGHBORHOOD SUCCESS COLLABORATIVE | 100.0% | November 5, 2022 |
| Monson, Jamie | AN Faculty | Institute/Center Director-Management | | AFRICAN STUDIES CENTER | 25.0% | October 1, 2022 |
| Shrestha, Rhidaya | AN Academic Staff | Assistant Instructor-Fixed Term | | ASIAN STUDIES CENTER | 22.2% | November 2, 2022 |
| Stoddart, Rick | AN Academic Staff | Librarian I-Fixed | | LIBRARIES | 100.0% | November 4, 2022 |
| Kapushinski, Bonnie Grace | AN Academic Staff | Assistant To Director-Fixed Term | | INTERCOLLEGIATE ATHLETICS | 100.0% | November 13, 2022 |
| Scorsone, Eric Anthony | Exec. Management AN | Secretary of Board-Exec Mgt | DIRECTOR II | SECRETARY OF BOARD OF TRUSTEES | 100.0% | October 1, 2022 |
| Purcell, Julianne | AN Academic Staff | Specialist - Curriculum Dev-Fixed Term | | COM STATEWIDE CAMPUS SYSTEM | 100.0% | October 15, 2022 |
| Hill, Erin C | AN Academic Staff | Specialist - Outreach-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | 100.0% | August 1, 2022 |
| Kharadi, Roshni Russi | AN Academic Staff | Research Associate-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | 100.0% | October 24, 2022 |
| Marika, Monicah | AN Academic Staff | Visiting Scholar-Fixed Term | | PLANT SOIL AND MICROBIAL SCIENCES | 75.0% | September 29, 2022 |

Resignations and Terminations - Faculty and Academic Staff

October 1, 2022 through October 31, 2022

| Professional Name | AN or AY | Job Title | Additional Assignment(s) | Organization Name | Employment Percent | Term Date |
|-----------------------|-------------------|--|--------------------------|------------------------------------|--------------------|-----------------|
| King, Gabrielle Diane | AN Academic Staff | Specialist - Curriculum Dev-Fixed Term | | CED DIVERSITY EQUITY AND INCLUSION | 100.0% | August 13, 2022 |
| Total=20 | | | | | | |

Retirements - Faculty, Academic and Support Staff

October 1, 2022 through October 31, 2022

| Professional Name | Job Title | Organization Name | Retirement Date |
|-------------------------|---------------------------------------|---|-----------------|
| Geissel, Lester | Research Assistant I | ENTOMOLOGY AGRICULTURE AND NATURAL RES | 12/01/2022 |
| Behe, Bridget K | Professor-Tenure System | HORTICULTURE ANR | 01/02/2023 |
| Buch, Neeraj J | Chairperson-Management | CIVIL AND ENVIRONMENTAL ENGINEERING | 01/01/2023 |
| Blair-Ramsey, Maggie B | Educational Program Coordinator II | ENGINEERING DEAN | 01/03/2023 |
| Randall, Julie Lynn | Curriculum Assistant II | HUMAN MEDICINE DEAN | 02/01/2023 |
| Tobin M, . | Office Assistant III | CHM WEST MICHIGAN | 01/01/2023 |
| Norris, Ron D | Mechanic Maintenance | BIOCHEMISTRY & MOLECULAR BIOLOGY CNS | 03/15/2023 |
| Mantica, Paul Francis | Univ Distinguished Prof-Tenure System | CHEMISTRY | 01/01/2023 |
| Robinson, Pamela J | Secretary II | EARTH AND ENVIRONMENTAL SCIENCES | 10/31/2022 |
| Rzepka, Ellen M | Administrative Business Prof/S | BIOMEDICAL LABORATORY DIAGNOSTICS PROGR | 02/04/2023 |
| Scott, Taylor | Associate Professor-Fixed Term | FAMILY AND COMMUNITY MEDICINE | 11/01/2022 |
| O'Gorman, Jodie A | Associate Professor-Tenure System | ANTHROPOLOGY SOCIAL SCIENCE | 09/01/2023 |
| Donahue, Peggy Marie | Secretary II | CRIMINAL JUSTICE | 02/04/2023 |
| Scott, Randall | Librarian II-Continuing | LIBRARIES | 11/01/2022 |
| Brunke, Gaylord A | Laborer Agricultural I | ANR RESEARCH AND EXTENSION CENTERS MABR | 01/03/2023 |
| Grover, Thomas F | Environmental Compliance Officer/S | ENVIRONMENTAL HEALTH AND SAFETY | 10/08/2022 |
| Epling, Kevin M | University Communications Asst Dir/S | MKTG, PUBLIC REL, AND DIGITAL STRATEGY | 02/01/2023 |
| Kuchek, Paul H | Police Sergeant | DEPARTMENT OF POLICE AND PUBLIC SAFETY | 09/30/2022 |
| Hyde, Kirk E | Power Plant Mechanic III | IPF POWER AND WATER | 11/19/2022 |
| Spousta, Barbara M | Information Technologist II | IT SERVICES INFRASTRUCTURE SUPPORT | 01/03/2023 |
| Besko, Lisa L W | Information Technologist II | IT SERVICES INFRASTRUCTURE SUPPORT | 01/06/2023 |
| Felipe, Geronimo | Information Technology Professional | MSU IT ENTERPRISE SERVICES | 01/14/2023 |
| Newport, Jennifer J | Office Coordinator I | SLE BUSINESS AND FINANCE OFFICE | 01/04/2023 |
| Naeole, Patricia L | Office Assistant III | REHS ADMINISTRATIVE SERVICES | 01/03/2023 |
| Helmer, Michelle Louise | Health Care Representative | MSU HCI RADIOLOGY SERVICES | 02/02/2023 |
| Total=25 | | | |

Deaths-Faculty, Academic and Support Staff

October 1, 2022 through October 31, 2022

| Professional Name | Job Title | Organization Name | Death Date | Original Retirement Date |
|----------------------|---------------------------|---------------------------|------------|--------------------------|
| Bates, Sandra | | | 10/2/2022 | 5/1/1996 |
| Bradley, Banks T | | | 10/12/2022 | 7/1/1995 |
| Cabrera, Rosita Vega | | | 10/14/2022 | 12/31/2000 |
| Downes, Theron W | | | 10/5/2022 | 9/1/2004 |
| Niemeyer, Roger | | | 10/17/2022 | 7/1/1993 |
| Rohman, D Gordon | Program Presenter-On-Call | ALUMNI LIFELONG EDUCATION | 10/1/2022 | 7/1/1994 |
| Schwarzweiler, H | | | 10/3/2022 | 1/1/1998 |
| Smith, Theodore L | | | 10/6/2022 | 9/1/1992 |
| Tyler, Barry | | | 10/20/2022 | 3/26/1998 |
| Zabik, Mary | | | 10/19/2022 | 7/1/2000 |
| Total = 10 | | | | |

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2021 through September 30, 2022

Table 4

| | TOTAL | | | MIN | | | BLACK | | | ASIAN | | | HISP | | | AI/AN | | | HA/PI | | | 2 OR MORE | | | WHITE | | | | | |
|-------------------------------|------------|------------|--------------|------------|------------|------------|-----------|-----------|------------|-----------|-----------|------------|-----------|-----------|-----------|----------|----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|------------|------------|------------|
| | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | | | |
| Faculty Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 224 | 228 | 452 | 57 | 65 | 122 | 20 | 26 | 46 | 17 | 21 | 38 | 18 | 16 | 34 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 167 | 163 | 330 |
| % of Total | 49.6 | 50.4 | 100 | 12.6 | 14.4 | 27.0 | 4.4 | 5.8 | 10.2 | 3.8 | 4.6 | 8.4 | 4.0 | 3.5 | 7.5 | 0.2 | 0.0 | 0.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.2 | 0.4 | 0.7 | 36.9 | 36.1 | 73.0 |
| Specialist Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 45 | 81 | 126 | 24 | 28 | 52 | 16 | 10 | 26 | 4 | 9 | 13 | 2 | 7 | 9 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 21 | 53 | 74 |
| % of Total | 35.7 | 64.3 | 100 | 19.0 | 22.2 | 41.3 | 12.7 | 7.9 | 20.6 | 3.2 | 7.1 | 10.3 | 1.6 | 5.6 | 7.1 | 0.8 | 0.0 | 0.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.8 | 1.6 | 2.4 | 16.7 | 42.1 | 58.7 |
| Extension Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 9 | 25 | 34 | 1 | 2 | 3 | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 23 | 31 |
| % of Total | 26.5 | 73.5 | 100 | 2.9 | 5.9 | 8.8 | 0.0 | 2.9 | 2.9 | 0.0 | 2.9 | 2.9 | 2.9 | 0.0 | 2.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 23.5 | 67.6 | 91.2 |
| Librarian Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 1 | 1 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| % of Total | 50.0 | 50.0 | 100 | 0.0 | 50.0 | 50.0 | 0.0 | 0.0 | 0.0 | 0.0 | 50.0 | 50.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 50.0 | 0.0 | 50.0 |
| NSCL Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 2 | 1 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| % of Total | 66.7 | 33.3 | 100 | 33.3 | 0.0 | 33.3 | 0.0 | 0.0 | 0.0 | 33.3 | 0.0 | 33.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 33.3 | 33.3 | 66.7 |
| Other Title Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 14 | 11 | 25 | 5 | 3 | 8 | 4 | 0 | 4 | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 9 | 8 | 17 | 25 |
| % of Total | 56.0 | 44.0 | 100 | 20.0 | 12.0 | 32.0 | 16.0 | 0.0 | 16.0 | 0.0 | 4.0 | 4.0 | 4.0 | 4.0 | 8.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 4.0 | 4.0 | 36.0 | 32.0 | 68.0 | 100.0 |
| Other Ranks Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 235 | 194 | 429 | 93 | 114 | 207 | 16 | 31 | 47 | 63 | 65 | 128 | 14 | 17 | 31 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 142 | 80 | 222 | 422 |
| % of Total | 54.8 | 45.2 | 100 | 21.7 | 26.6 | 48.3 | 3.7 | 7.2 | 11.0 | 14.7 | 15.2 | 29.8 | 3.3 | 4.0 | 7.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.2 | 0.2 | 33.1 | 18.6 | 51.7 | 100.0 |
| Research Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 3 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 4 | 4 |
| % of Total | 75.0 | 25.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 75.0 | 25.0 | 100.0 | 100.0 |
| UNIVERSITY TOTAL | 533 | 542 | 1,075 | 181 | 213 | 394 | 56 | 68 | 124 | 85 | 98 | 183 | 36 | 41 | 77 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 6 | 8 | 352 | 329 | 681 |
| % of Total | 49.6 | 50.4 | 100 | 16.8 | 19.8 | 36.7 | 5.2 | 6.3 | 11.5 | 7.9 | 9.1 | 17.0 | 3.3 | 3.8 | 7.2 | 0.2 | 0.0 | 0.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.2 | 0.6 | 0.7 | 32.7 | 30.6 | 63.3 |

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations
Report of Academic Human Resources Actions
Actions Updated Between Oct 1, 2022 and Oct 31, 2022**

Table 5

| | TOTAL | | | MIN | | | BLACK | | | ASIAN | | | HISP | | | AI/AN | | | HA/PI | | | 2 OR MORE | | | WHITE | | | | | | |
|--------------------------------------|-------|------|-----|------|-----|------|-------|-----|------|-------|-----|------|------|-----|------|-------|-----|-----|-------|-----|-----|-----------|-----|-----|-------|-----|-------|------|-------|------|---|
| | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | | | | |
| Faculty Tenure System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 4 | 4 | 8 | 3 | 0 | 3 | 0 | 0 | 0 | 2 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 5 |
| % of Total | 50.0 | 50.0 | 100 | 37.5 | 0.0 | 37.5 | 0.0 | 0.0 | 0.0 | 25.0 | 0.0 | 25.0 | 12.5 | 0.0 | 12.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 12.5 | 50.0 | 62.5 | |
| Specialist Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 3 | 1 | 4 | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| % of Total | 75.0 | 25.0 | 100 | 50.0 | 0.0 | 50.0 | 25.0 | 0.0 | 25.0 | 25.0 | 0.0 | 25.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 25.0 | 25.0 | 50.0 | | |
| Other Title Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| % of Total | 100.0 | 0.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 100.0 | | |
| UNIVERSITY TOTAL | 8 | 5 | 13 | 5 | 0 | 5 | 1 | 0 | 1 | 3 | 0 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 5 | 8 | | |
| % of Total | 61.5 | 38.5 | 100 | 38.5 | 0.0 | 38.5 | 7.7 | 0.0 | 7.7 | 23.1 | 0.0 | 23.1 | 7.7 | 0.0 | 7.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 23.1 | 38.5 | 61.5 | | |

Year-to-Date Turnover of Academic Human Resources
October 1, 2022 through September 30, 2023

Table 6

| | TOTAL | | | MIN | | | BLACK | | | ASIAN | | | HISP | | | AI/AN | | | HA/PI | | | 2 OR MORE | | | WHITE | | | | | |
|--------------------------------------|--------------|--------------|------------|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|--------------|--------------|
| | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | | | |
| Faculty Tenure System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Retire | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Personal | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Another Job /Profession Change | 1 | 1 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 3 | 2 | 5 | 2 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 1 | 2 | 3 |
| % of Total | 60.0 | 40.0 | 100 | 40.0 | 0.0 | 40.0 | 20.0 | 0.0 | 20.0 | 20.0 | 0.0 | 20.0 | 0.0 | 20.0 | 40.0 | 60.0 |
| Extension Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Retire | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| % of Total | 0.0 | 100.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 |
| Librarian Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Another Job /Profession Change | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Total | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| % of Total | 0.0 | 100.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 |
| Other Title Continuing System | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FAS Ten/Cont to FAS Fix/OC/NP | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| % of Total | 100.0 | 0.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 100.0 |
| Faculty Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Another Job /Profession Change | 2 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Voluntary Quit | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 2 | 1 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 1 | 2 |
| % of Total | 66.7 | 33.3 | 100 | 33.3 | 0.0 | 33.3 | 0.0 | 0.0 | 0.0 | 33.3 | 0.0 | 33.3 | 0.0 | 33.3 | 33.3 | 66.7 |

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
 October 1, 2022 through September 30, 2023

Table 6

| | TOTAL | | | MIN | | | BLACK | | | ASIAN | | | HISP | | | AI/AN | | | HA/PI | | | 2 OR MORE | | | WHITE | | | | | |
|--------------------------------|-------------|--------------|------------|-------------|-------------|-------------|------------|------------|------------|-------------|-------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|--------------|--------------|---|---|---|
| | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | Men | Wmn | TOT | | | |
| Specialist Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Voluntary Quit | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Another Job /Profession Change | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Total | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | | | |
| % of Total | 0.0 | 100.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | | | |
| Extension Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Leaving Area/Moving | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Total | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | | | |
| % of Total | 0.0 | 100.0 | 100 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 100.0 | 100.0 | | | |
| Other Ranks Fixed Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Voluntary Quit | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | | | |
| Another Job /Profession Change | 2 | 4 | 6 | 1 | 2 | 3 | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | | | |
| Total | 3 | 4 | 7 | 1 | 2 | 3 | 0 | 0 | 0 | 1 | 2 | 3 | 0 | 2 | 2 | 4 | | | |
| % of Total | 42.9 | 57.1 | 100 | 14.3 | 28.6 | 42.9 | 0.0 | 0.0 | 0.0 | 14.3 | 28.6 | 42.9 | 0.0 | 28.6 | 28.6 | 57.1 | | | |
| UNIVERSITY TOTAL | 9 | 14 | 23 | 4 | 2 | 6 | 1 | 0 | 1 | 3 | 2 | 5 | 0 | 5 | 12 | 17 | | | |
| % of Total | 39.1 | 60.9 | 100 | 17.4 | 8.7 | 26.1 | 4.3 | 0.0 | 4.3 | 13.0 | 8.7 | 21.7 | 0.0 | 21.7 | 52.2 | 73.9 | | | |

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049